

# The Professionalisation of Disaster Management

Firs round of applications for professional designation

19 October 2015



#### Background

DMISA has pursued the professionalisation of the discipline for a number of years, and the quest to become a professional body has finally delivered results





#### Why professionalization

- Society deserves the best possible Disaster Management personnel
- The best people possible should be responsible for implementing the essentials of resilient communities
- They need to be recognised as professionals with a mandate for real action
- There should be recognition of and respect for the discipline
- The self-confidence and esteem of practitioners need to be strengthened
- The extent, reach and nature of the profession should be clarified and clearly delineated





#### **SAQA Approval**

 The SAQA Directorate: Registration and Recognition on 3 March 2015 informed DMISA that the SAQA Board approved the recognition of DMISA as a Professional Body for the purposes of the NQF Act, Act 67 of 2008 and also approved the registration of the designation "Disaster Management Professional" as a Professional Designation on the NQF.





#### **SAQA Approval**

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3 March 2015

Mr Pat Adams
The Chairperson of the Executive Committee
Disaster Management Institute of Southern Africa (DMISA)
PO Box 7130
PRIMROSE HILL
1417

E-mail: pat.adams@durban.gov.za

Dear Mr Adams

RECOGNITION OF THE DISASTER MANAGEMENT INSTITUTE OF SOUTHERN AFRICA (DMISA) AS A PROFESSIONAL BODY AND REGISTRATION OF ITS PROFESSIONAL DESIGNATIONS

The Directorate: Registration and Recognition is pleased to inform you that the SAQA Board approved the recognition of the Disaster Management Institute of Southern Africa (DMISA) as a Professional Body for the purposes of the NQF Act, Act 67 of 2008. It also approved the registration of the following Professional Designations on the NQF:

Disaster Management Professional







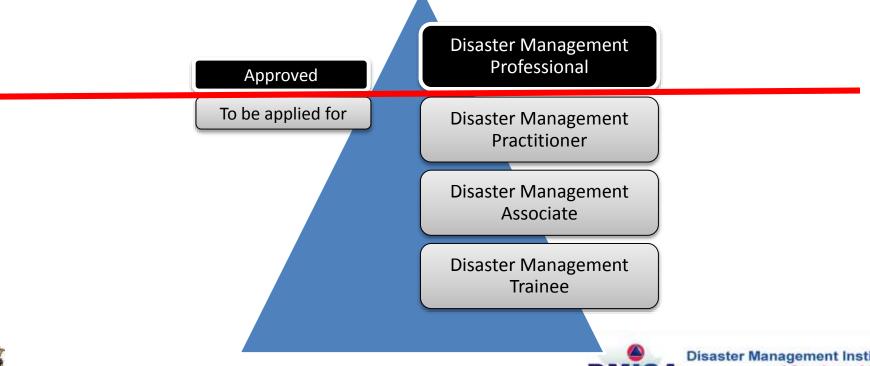
#### **SAQA Approval Contents**

The existing SAQA approval of DMISA as Professional Body for Disaster Management and of the designation contains the following detail:



#### **SAQA Approval Contents**

- Designation:
  - Disaster Management Professional







### Disaster Management Professional SAQA Approval Contents

Underlying qualification(s):

Disaster Risk Management Qualification at NQF

level 7

Disaster Management
Professional

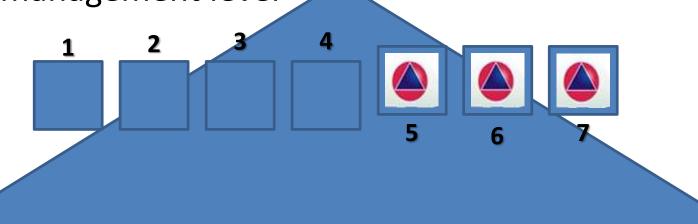
Level	Description		
10	Doctorate Degree		
9	Master's Degree		
8	Honours Degree		
7	Bachelor's Degree / Advanced Diploma		
6	Advanced Certificate / National Diploma		
5	Higher Certificate		
4	Grade 12 / NSC / FET Certificate		
3	Grade 11		
2	Grade 10		
1	Grade 9		





### Disaster Management Professional SAQA Approval Contents: Experience

- Experiential learning and practical experience:
  - 7 years experience in a senior management position of which at least 3 should have been in a full time disaster management position at a management level

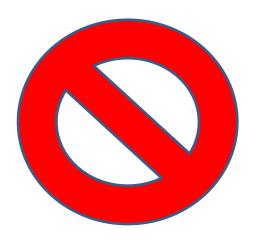






### Disaster Management Professional SAQA Approval Contents

- Board/ Admission Examination/Assessment:
  - None

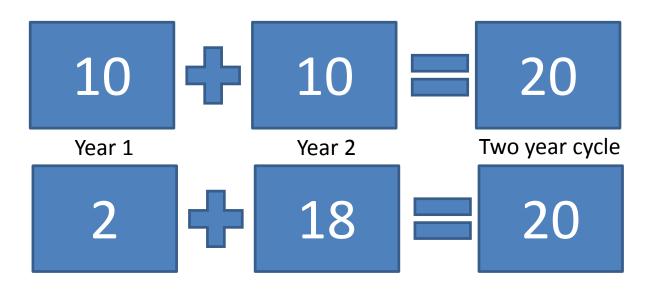






### Disaster Management Professional SAQA Approval Contents: CPD

- Continuing Professional Development (CPD)
   Requirements:
  - 10 CPD points per year or 20 in a two year cycle"

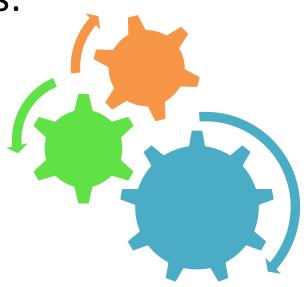






### Disaster Management Professional SAQA Approval Contents

- Additional requirements:
  - Code EB Drivers license
  - Project Management
  - Financial Management







### Disaster Management Professional SAQA Approval Contents - RPL



- Application of Recognition of Prior Learning (RPL):
  - Members may apply for Recognition of Prior Learning. The assessment will be conducted by two assessors acting independently and for moderation by a third party.





### Disaster Management Professional SAQA Approval Contents - RPL

 Portfolio of evidence to be assessed, moderated

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KPI	consid	eratic	ons for (	nesigna	ation
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#### **Disaster Management Professional**

Any NQF 5 + 15-20 years in the field of DisMan

Any NQF 6 + 10-15 years in the field of DisMan

Any NQF 7 + 8-10 years in the field of DisMan

5-8 years in the field of DisMan



Any NQF8+



### (Proposed) Designation: Disaster Management Practitioner

NQF (7) in DisMan	3 years in the field of DisMan
Any NQF 5 +	10-15 years in the field of DisMan
Any NQF 6 +	8-10 years in the field of DisMan
Any NQF 7 +	5-8 years in the field of DisMan





## (Proposed) Designation: Disaster Management Associate

NQF 6 in DisMan	3 years in the field of DisMan
Any NQF 5 +	8-10 years in the field of DisMan
Any NQF 6 +	5-8 years in the field of DisMan
Any NQF 7 +	3-5 years in the field of DisMan





## (Proposed) Designation: Disaster Management Trainee

NQF 5 in DisMan	3 years in the field of DisMan
Any NQF 5 +	5-8 years in the field of DisMan
Any NQF 6 +	3-5 years in the field of DisMan
Any NQF 7 +	1-3 years in the field of DisMan





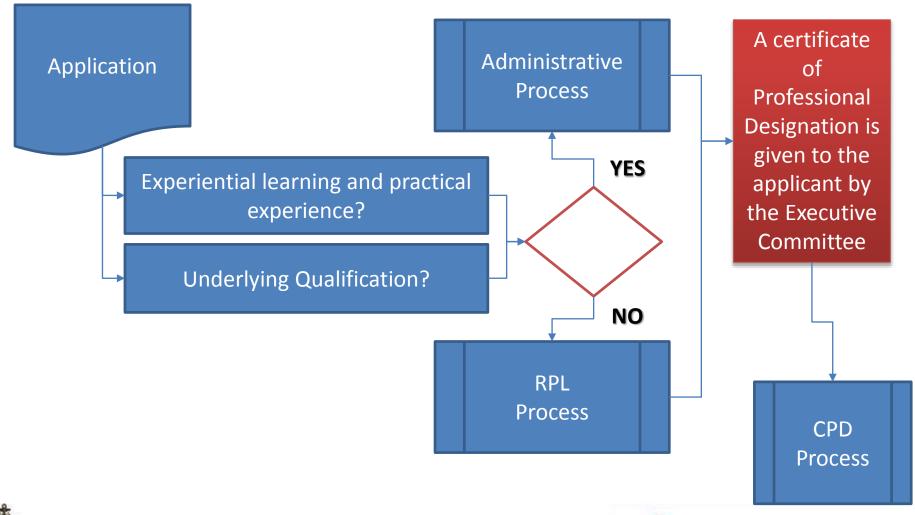
#### **Designation Awarding Process**

- Candidates who have completed a relevant qualification and the necessary practical/workplace experience may apply to become members and to be awarded a DMISA Professional Designation.
- The application is processed by the administrative staff for completeness, is then independently assessed and moderated and if approved submitted to the DMISA Executive Committee for approval.
- The applications are considered by the Executive Committee and the Professional Designation awarded or the application rejected on the basis of non-compliance with the criteria or because of known previous unprofessional conduct.
- A certificate of Professional Designation is given to the applicant by the Executive Committee





#### **Designation Awarding Process**







#### **Approval = Responsibility**

- It is important to keep in mind that the purpose of a professional body is quality control, i.e. to protect the public by ensuring that competent practitioners provide the required level of service.
- When issuing the "licence to practice", the professional body must ensure that the practitioner is competent to perform the tasks associated with that profession.





### Context of current DMISA Membership

- Existing Corporate/Graduate/Fellow
   Membership of DMISA, combined with
   qualifications, will strengthen an RPL portfolio
   of evidence.
- Years of active membership can add value to the RPL process.





#### **Way Forward**

- Finalisation of registration procedure
  - Assessors and moderators
  - Registration fee
  - Application form to be approved by EXCO
- The invitation to apply and the application form and process will be uploaded on the DMISA website <u>www.disaster.co.za</u>.





### Thank you

